

February 17, 2025

For Immediate Release

Company name	GMO Pepabo, Inc.
Representative	Representative Director and CEO Kentarō Sato
	(Securities code: 3633, TSE Standard Market)
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Notice of Board of Director Candidate Appointments

GMO Pepabo, Inc. (“the Company”) hereby announces that, at the meeting of its Board of Directors held on February 17, 2025, it nominated the following candidates for Directors to propose at the 23rd Annual General Meeting of Shareholders. The candidates will be formally appointed upon approval at the Annual General Meeting of Shareholders.

1. Director (Excluding Directors who serve as Audit Committee Members) Candidates

The term of office of six incumbent Directors (excluding those serving as Audit Committee Members) will expire at the conclusion of the 23rd Annual General Meeting of Shareholders scheduled to be held on March 19, 2025. Accordingly, the Company proposes the election of the following six Directors.

Candidates for Directors

Name	Current position	Type of appointment
K e n t a r o S a t o	Representative Director and CEO	Reappointment
M a s a t o s h i K u m a g a i	Chairperson of the board of directors	Reappointment
H a y a t o H o s h i	Executive Vice President	Reappointment
Y o s h i t o I g a s h i m a	Executive Director	Reappointment
K e n t a r o K u r i b a y a s h i	Director	Reappointment
M a h o N o g a m i	Director	Reappointment